



# ADVANCED LEADERSHIP PROGRAM

## ESTES FORWARDING WORLDWIDE REQUIRES LEADERS LIKE YOU.

At EFW, our employees are the heart and soul of our organization. This is why we believe in developing talent through our **Advanced Leadership Program (ALP)**. This high quality, paid training program will allow you to gain continuous professional experience, produce results and develop the rewarding career that you desire.

EFW is a global freight forwarder that works directly with small entrepreneurial shops, Fortune 500, government agencies, international shippers and everything in between. Our mission is to be the best, and it all starts with our employees and their unwavering commitment to the ultimate customer experience.

As a college graduate, you can start a logistics career by applying for EFW's Advanced Leadership training program.

### Here's how it works:

- ALP is a six to twelve month comprehensive training program designed to develop future operations and sales leaders within EFW.
- The paid training program is conducted at the corporate headquarters in Richmond, Virginia and at EFW stations nationwide.
- The ideal candidate will have a Bachelor's Degree and must be willing to relocate upon successful completion of the training program.
- If you are:
  - Career oriented and self motivated.
  - A great problem solver with excellent follow up skills.
  - Hard working with a strong ethical compass.
  - Enthusiastic, with an outgoing personality and a sense of humor.
  - Experienced in the sales or service industry.
  - Driven by a fast paced work environment.
  - Confident in personal abilities.
  - Interested in training and education.
  - Willing to contribute to your own long-term success and career.
  - Positive in attitude when faced with challenging situations.
  - Interested in an exciting fulfilling career.
  - Willing to travel.

### Then you might be the ideal candidate.

Want to apply for EFW's ALP training program which could help position you for a career and future advancement in operations and sales?

- 1) Go to **EFWnow.com**
- 2) Select the **"Career Opportunities"** link.
- 3) Click on **"view all open job positions"**. You will find the **"(ALP) Trainee, Advanced Leadership Program"** at the top of the list.

EFW is an Equal Opportunity Employer,  
Minorities/Female/Disabled/Veteran.

